INDUSTRY PROFILES

Public Administration Industry

June 2012

Alberta

Overview:

The Public Administration industry[1] in Alberta includes federal, provincial and local government services such as:

- defence services;
- police, judicial, correctional and other protective services;
- labour, employment and immigration services;
- foreign affairs and international assistance;
- fire-fighting services; and
- regulatory services.

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[1] North American Industry Classification System (NAICS) major group 91

Section A: Business Environment

1. 2011 Employment and Unemployment Numbers and Rates:

	Alberta	Public Administration Industry
Number of employed	2,094,100	84,800
Percent employed in the industry		4.0%
Number of unemployed	121,000	2,200
Unemployment rate	5.5%	2.5%

Data Source: Statistics Canada, Labour Force Survey, CANSIM Table 282-0008, 2012

For more information on employment numbers or for a historical comparison, please go to the Labour Force Statistics[2] or Statistics Canada[3] websites.

2. Industry's Growth:

- This industry accounted for 4.0% of total employment in Alberta in 2011.
- Employment in the Public Administration industry is expected to grow at an average rate of 1.3% from 2011 to 2015.
- This industry is expected to account for 4.1% of total employment in Alberta in 2015.

For more information, see the *Alberta Modified Canadian Occupational Projection System (COPS) Outlook 2011 – 2015, Industry Employment Outlook*[4] online and the Alberta Learning Information Service (ALIS)[5] website for descriptions of industries.

[2] See http://www.employment.alberta.ca/BI/67.html
[3] See http://www.statcan.gc.ca
[4] See http://www.employment.alberta.ca/documents/cops-outlook-2011-2015.pdf
[5] See http://www.alis.alberta.ca

3. Facts, Trends and Outlook:

According to Statistics Canada's National Economic Accounts, the Public Administration industry accounted for 3.9% of Alberta's Gross Domestic Product in 2011, up from 3.8% in 2001. The industry's share of Alberta's total employment was 4.0% in 2011, the same as in 2001.

Employment in 2011 was 2.4% lower than its level in 2010. Over the last ten years, employment has increased from 64,600 people in 2001 to 84,800 people in 2011. There were 84,800 employees in the industry in 2011 of who 87.6% were permanent and 12.4% were temporary. There were no self-employed people in this industry.

Characteristic	Alberta	Public Administration
Median Retirement Age (years)	64.7	62.3
Average Number of Hours Worked per Week	37.6	36.8
Multiple Jobholders (% of total employment)	6.0%	6.4%
Average Job Tenure (months)	87.9	131.8
Employees Under Union Coverage (%)	23.2%	61.8%
Employees Working Overtime per Week (%)	25.8%	25.3%

Data Source: Statistics Canada, Labour Force Survey, CANSIM Tables 282-0022, 282-0031, 282-0042, 282-0078 and 282-0084, 2012, and custom tabulation (median retirement age)

According to *Alberta Occupational Demand Outlook 2011-2015*, employment growth in the following occupations is expected to equal or exceed 2.7%, the average for all occupations: Managers in public administration; Police officers and firefighters; Other protective services; Judges, lawyers and Quebec notaries; and Policy and program officers, researchers and consultants.

4. Size of Businesses in Alberta and the Industry:

Establishment Size	Businesses in Alberta		Establishments in Public Administration	
	Number of Employees	%	Number of Employees	%
Less than 20 employees	637,400	36.6%	21,700	25.6%
20 to 99 employees	594,400	34.1%	25,900	30.5%
100 to 500 employees	326,300	18.7%	21,800	25.7%
Over 500 employees	184,200	10.6%	15,400	18.2%

Data Source: Statistics Canada, Labour Force Survey, CANSIM Table 282-0076, 2012

Note: Statistics Canada's survey methodology for determining establishment size differs from the one it uses in the Labour Force Survey to determine total employment. As a result, the total number of employees by establishment size will not be the same as total employment in the industry, except by coincidence.

Section B: Human Resources Profile

1. Occupational Information:

Some examples of occupations in the Public Administration industry include:

- correctional officer;
- firefighter;
- occupational health and safety inspector;
- customs inspector; and
- judge.

For a complete listing of all occupations related to this industry as well as detailed information on education and skill requirements, visit the Alberta Occupational Profiles[6] website.

2. Demographics: Gender and Age:

According to the Labour Force Survey, the gender breakdown in the Public Administration industry in 2011 was as follows:

- women employed: 44,600 people, or 52.6%
- men employed: 40,200 people, or 47.4%

In Alberta, women accounted for 44.9% and men made up 55.1% of total employment.

Age Characteristics	Employment in Alberta		Employment in Public Administration	
	Number	%	Number	%
15-24 years	318,900	15.2%	5,100	6.0%
25-54 years	1,423,000	68.0%	63,800	75.2%
55 years and over	352,300	16.8%	15,900	18.8%

Data Source: Statistics Canada, Labour Force Survey, CANSIM Table 282-0008, 2012

[6] See http://www.alis.alberta.ca/occinfo

3. Wages:

Data Source: Statistics Canada, Labour Force Survey, CANSIM Table 282-0072, 2012
Note: The average hourly wage is obtained by dividing the sum of the wages of all the employees by the total number of employees. The median hourly wage is that wage below which half the employees earn and above which half the employees earn.

Wage and Salary Information for Selected Occupations

Occupation	Average Hourly Wage			Average Annual Salary
	Starting Average	Overall Average	Top Average	
Economist and economic policy researcher and analyst	$ 31.63	$ 37.56	$ 40.61	$ 71,113
Firefighter	$ 32.79	$ 33.69	$ 34.27	$ 68,827
Correctional service officer	$ 25.98	$ 31.00	$ 32.46	$ 63,420
Personnel and recruitment officer	$ 27.02	$ 30.29	$ 33.43	$ 56,217

Data Source: 2011 Alberta Wage and Salary Survey

For more information on the 2011 Alberta Wage and Salary Survey, refer to the WAGEinfo[7] webpage. For job descriptions, duties, required skills and education for specific occupations in the Public Administration industry, visit the ALIS[8] website.

[7] See http://www.alis.alberta.ca/wageinfo
[8] See http://www.alis.alberta.ca

Section C: Additional Information

Links to Selected Associations in Industry:

- Alberta Union of Provincial Employees
  (http://www.aupe.org)
- Canadian Union of Public Employees – Alberta
  http://cupe.ca/alberta
- Calgary Police Association
  (http://www.backtheblue.ca)
- Edmonton Police Association
  (http://www.edmontonpoliceassociation.ca)
- Alberta Firefighters Association
  (http://www.albertafirefighters.com)